

# Consultant Profile

Dr. Chambers has provided consulting, coaching, curriculum design, and training services for many top firms including:

- Buckeye School Board Association, Inc.
- Wacker Chemical
- RIMA Industrial
- Marathon Oil
- Marathon Ashland Petroleum
- NWOSERRC (SST#1)
- Johnson & Johnson
- SSOE, Incorporated
- Concept Rehab
- Ohio Council of Community Schools
- Ohio Department of Administrative Services
- The Ohio State University
- Hospice of NWO

The logo for Full Circle Consulting, featuring the words "Full Circle" in a serif font, enclosed within a light blue oval.

**Dr. Darlene Chambers**, owner of Full Circle Consulting and Project Facilitator for OCCS/ConnectED, has been a business and academic administrator, elementary, secondary and university level teacher, trainer, and consultant with experience in such varied areas as organizational development, executive coaching, training and education, human resources, higher education administration, social work, fitness/wellness, and exercise physiology. She received her Bachelor's degree from Ball State University, her Master's from San Francisco State University, and has a doctorate degree from Bowling Green State University. She has achieved the Senior Professional in Human Resources' (SPHR) certification, the highest awarded among Human Resources' professionals, and she is a certified Scantron Trainer, District Value Add Specialist (DVAS), and an Ohio Improvement Process (OIP) Facilitator as designated by the Ohio State Support Teams.

In the recent past, she has provided executive development for several Business Team Leaders and middle management staff at Wacker Chemical Corporation, USA and Wacker Chemie International subsidiaries. Additionally, for the last four (4) years, she has provided professional development for the Ohio Council of Community Schools assisting them with strategic planning; project management; Scantron, Value Add, Ohio Improvement Process (OIP) and School Improvement consulting/training; and, data review. In the recent past, Darlene served for five (5) years as the executive coach for the Marathon Oil Findlay IT Infrastructure Manager and process coach of the self-directed work team implementation. She created and served as the Director of the Bowling Green State University Corporate Training Center and has served as the Interim Director, Office of Training & Development for the Ohio Department of Administrative Services.

For three years, Darlene served as Vice President and Chair of the Audit Committee of the Clay Avenue Community School Board in Toledo, OH. She holds professional membership in the American Society for Training and Development (ASTD) and the Society for Human Resource Management (SHRM).

Curriculum design accomplishments include but are not limited to:

- ♦ Buckeye Charter School Boards, Inc. curriculum designer and facilitator for web-based board training.
- ♦ Project team member for the curriculum design and coordination of the Ohio Department of Administrative Services' (ODAS) Human Resources (HR) University;
- ♦ As a 2008-10 ConnectED School Improvement (SI) Consultant, assisted with the process, observation, and evaluation tool design/development to monitor staff and student progress at SI client schools;
- ♦ Design team member of the Ohio Certified Public Managers' (OCPM) Certification; and,
- ♦ Assisted with the design and facilitation of a hospital consortium (in NWO) Leadership Certification.